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**OFFICE OF THE PRIME MINISTER**

**1. Job Title**

**SENIOR PUBLIC SECTOR AND GOVERNANCE ADVISOR**

**2. Summary**

The advisor is required to support the capacity of the office of the prime minister to provide more effective governance oversight of Government as a whole. He or she will work closely with the department, utilizing the experience of external consultants when applicable, in developing functional reviews of MDAs, develop capacity development strategies to enhance organizational capacities that will enable the federal government improve the service delivery, transparency and accountability in overall governance.

**Objectives of the Job**

- Assist on Conducting of governance analyses that take into consideration the political, economic, social realities and constraints, emerging governance issues and challenges in the country, and identifies relevant approaches and opportunities to enhance linkages with other stakeholders and initiatives in Somalia and in the region;
- Advise the Director on transferring skills to the staff of the capacity development directorate of the office of the prime of the federal republic of Somalia;
- Liaison and coordinate with external consultants on re-structuring, Modernization, and staff planning; and,
- Advise the prime minister on Capacity development issues and how to integrate them into the government vision for good governance.

**3. Duties**

The duties and responsibilities of the Senior Public Sector and Governance Specialist, be to:

1. Conduct governance analyses that take into consideration the political, economic, social realities and constraints, emerging governance issues and challenges in the country, and identifies relevant approaches and opportunities to enhance linkages with other stakeholders and initiatives in Somalia and in the region;
2. Advise on the integration of governance as a cross-cutting theme across Capacity Development Flagship Program thematic priorities and sectors within its international assistance policies and programming;

3. Analyze governance issues and highlight implications for International Development partners assistance in Somalia with a particular focus on governance considerations in policy dialogue and programming areas;
4. Provide analyses, summaries, briefs and reports to facilitate timely capacity development interventions that are consistent with government priorities and international development partners;
5. Provide oversight of on the job training exercises in the Office of the Prime Minister and work with capacity development staff in MDAs to do the same;
6. Support projects and program in the review and/or development of governance-related project proposals (including analysis, logic model, performance management framework, risk registry, project management framework, and budget), using results-based management and monitoring frameworks;
7. Attend and report on sector coordination meetings as appropriate, and identify approaches to support good governance and reforms in the preparation of briefs and participation in meetings;
8. Participate in other relevant meetings, as required;
9. Collect information through review of project documents, interviews, group meetings, consultations and support Government aimed at building awareness and consensus among stakeholders on the needs, issues, and parameters for policy dialogue and programming options;
10. Provide governance advice on regional, multilateral and Partnerships for Development Innovation proposals, plans, strategic documents and reports;
11. Provide technical advice for the development or review of governance programming in Somalia;
12. Advise on the relevance and alignment of proposed programming to Government of Somalia;
13. Assist the Government in developing and designing new governance programming by providing policy and technical expertise, collecting and identifying existing baseline data and information gaps, and governance programming of other donor partners; and,
14. Liaise regularly with implementing agencies to monitor project progress, to identify challenges, risks, and opportunities, and report findings to Government. Contribute local perspective and lessons learned to the broader international development partners' initiative and recipient country partners, and help maintain/provide in-depth knowledge of recipient country partners and governance networks.

## **Deliverables**

1. Quarterly work plans, which detail the deliverables expected for that period;
2. Develop a framework and strategy for good governance with well-defined desired end-states for each priority area;
3. Create an implementation plan supporting the roll out of the good governance; and,

4. Guidance and feedback reports of capacity injection projects including reviews, activities implemented and reports on the progress.

## 4. Key Qualifications

### Education

Master's degree in Public Administration, Political Science, Economics, International Development, or related field with equivalent professional experience.

### Experience

10 years experience in a public sector governance position, four of which must have been at the senior management level.

## 5. Requirements

The incumbent must demonstrate the following skills:

1. Possesses in-depth understanding of Bank resources for governance strengthening including:
2. Policy Dialogue Skills - has a track record of conducting effective policy dialogue;
3. Governance;
4. Change management;
5. Leadership and development;
6. Problem-solving techniques;
7. Blend of analytical, observational, organizational and networking skills;
8. Strategic planning and benchmarking;
9. Project management;
10. Performance measurement;
11. Team building and management;
12. Monitoring and evaluation;
13. ICT skills;
14. Report writing; and,
15. Excellent oral and written English and Somali languages.

### Competency Requirements

1. Gives objective advice based on sound analysis;
2. Focuses on outcomes;
3. Gives purpose and direction;
4. Thinks strategically;
5. Involves people in decision-making;
6. Communicates effectively;
7. Demonstrates commitment to organization/ corporate decisions;

8. Displays an intelligent awareness of the political environment;
9. Prepares plans with clear short and long term objectives; and,
10. Functions effectively in a team of professionals.

**FADLAN SI 'AAD U APPLY GARAYSO GARAACA HALKAAN**

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