



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	MEWR Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail bulow51@gmail.com :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

JOB DESCRIPTION FOR HEAD SECTION OF WATER QUALITY MGT AND LAB

1. Job Title	Head section of water quality Mgt and lab
2. Department	Water
3. Assignment Location	Mogadishu, MEWR Office
4. Grade Level	Stream A, Level 3, Step 1
5. Reporting To	The Director of Water
6. Supervisory Responsibility	All Section Staff
7. Job Purpose	The head section of Water Quality Management is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director
8. Objectives of the Job	<ul style="list-style-type: none"> • Protecting and improving the physical, chemical, biological, and aesthetic quality of the water resource, where needed. Specifically: • To produce water of a quality suitable for the beneficial uses • To ensure safe drinking water for public use on National forests, whether the source is a natural or developed water supply • To ensure safe water quality for designated primary contact recreation areas
9. Duties and Responsibilities	<ol style="list-style-type: none"> 1. Organizing public forums to discuss and initiate appropriate activities 2. Collecting of basic data on water quality, sources of pollution, land use, and other relevant data 3. Technical and financial assistance 4. Planning for water quality improvements and related land use and transportation 5. Constructing of facilities 6. Operating and maintaining facilities and delivery of services 7. Taking of land for public facilities 8. Financing authority, including authority to incur debt and establish and implement user charges or taxes to recover costs of service 9. Establishing water quality related regulatory standards for private and public development activities and post-construction operation and maintenance 10. Allocating assimilative capacity to new and expanding regional activities
10. Deliverables	1) Number of public fora organized to discuss and initiate

	<p>appropriate activities</p> <ol style="list-style-type: none"> 2) Analysis reports for data collected on water quality, sources of pollution, land use, etc. 3) Report on grants made by collaborating partners 4) Number of facilities constructed 5) Reports on facilities' maintenance schedule and services delivered 6) Report on financial sustainability 7) Water quality related regulatory standards 8) Quarterly progress reports 9) Annual progress reports
11. Education	<ul style="list-style-type: none"> • A minimum of a first degree in Water Engineering or related discipline from a recognized University or equivalent professional qualification • A Master's Degree in Water Engineering will be an added advantage
12. Experience	Minimum Five years of professional experience at senior management level in the public service
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organization/ corporate decisions • Displays an intelligent awareness of the political environment • Prepares plans with clear short and long term objectives • Functions effectively in a team of professionals

