



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	MEWR Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail bulow51@gmail.com :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

JOB DESCRIPTION FOR HEAD SECTION OF RIVER WATER LEVEL AND RAIN FORECAST

1. Job Title	Head section of River water level and Rain forecast
2. Department	Hydro Meteorology Department
3. Assignment Location	Mogadishu, MEWR Office
4. Grade Level	Stream A, Level 3 Step 1
5. Reporting To	Hydro Meteorology Director
6. Supervisory Responsibility	All Section staff
7. Job Purpose	The head section of River Water Level And Rain Forecast is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director
8. Objectives of the Job	<p>The objectives of this service assessment are to identify significant findings and issue recommendations and best practices related to the following key areas:</p> <ul style="list-style-type: none"> • Effectiveness of National Weather Service (NWS) internal and external coordination/collaboration • Effectiveness of NWS information dissemination • Effectiveness of NWS office procedures • Effectiveness of NWS severe weather awareness activities
9. Duties and Responsibilities	<ol style="list-style-type: none"> 1. Mitigating loss of life and property damages caused by floods by providing the nation with timely issuance of river and flood forecasts 2. Conducting the necessary research to implement and improve forecasts and warnings 3. Providing hydro meteorological data for broad application to water resource planning, flood plain management and operational programs 4. Assimilating hydro meteorological data on a continuous basis, river basin modeling, and hydrologic forecast preparation 5. Providing technical support and interaction with supported and supporting national weather service (NWS) offices 6. Providing technical support and interaction with non-NWS partners and customers 7. Applying research, development, and technological implementation to facilitate and support the above functions 8. Updating the techniques used to produce forecast precipitation 9. Analyzing past flood events 10. Managing the day-to-day mission execution units responsible for

	<p>delivering NWS weather, water, climate and space weather products, services, and information</p> <ol style="list-style-type: none"> 11. Coordinating and integrating all aspects of mission execution to ensure consistency of NWS products and services 12. Enforcing national weather service program policy 13. Manages the NWS operations center and providing liaison services to other partnering 14. Monitoring and reporting service delivery performance measures 15. Conducting and evaluating operational service efficiency, effectiveness, and customer satisfaction 16. Developing NWS policy delineating NWS's mission and its public sector responsibility to produce and disseminate information 17. Managing and overseeing resources to maintain and sustain effective mission execution, identifying and validating needed service requirements, and ensuring those needs are incorporated into cross-portfolio planning activities
10. Deliverables	<ol style="list-style-type: none"> 1)Disaster preparedness schedule 1)Timely and accurate forecasts 2)Hydro meteorological data 3)Report on yearly technical support received 4)Analysis reports on past flood events 5)National weather service program policy 6)Service delivery performance indicators 7)NWS policy guidelines 8)Quarterly progress reports 9)Annual progress reports
11. Education	<ul style="list-style-type: none"> • A minimum of a Bachelor degree in Water Engineering or related discipline from a recognized University or equivalent professional qualification • A Master’s Degree in Water Engineering will be an added advantage
12. Experience	<ul style="list-style-type: none"> • Minimum of 5 years professional experience at the senior management level in the public service
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills

	<ul style="list-style-type: none">• Report writing• Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none">• Gives objective advice based on sound analysis• Focuses on outcomes• Gives purpose and direction• Thinks strategically• Involves people in decision-making• Communicates effectively• Demonstrates commitment to organization/ corporate decisions• Displays an intelligent awareness of the political environment• Prepares plans with clear short and long term objectives• Functions effectively in a team of professionals