



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	MEWR Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail bulow51@gmail.com :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

JOB DESCRIPTION FOR HEAD SECTION OF ELECTRICAL POWER

1. Job Title	Head Section For Electrical Power
2. Department	Energy
3. Assignment Location	Mogadishu, MEWR Office
4. Grade Level	Stream A, Level 3, Step 1
5. Reporting To	Director of Energy
6. Supervisory Responsibility	All Section staff
7. Job Purpose	The head section of Electrical Power is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director
8. Objectives of the Job	This position is responsible for Ensuring all safety standards and compliance codes are upheld Scheduling and training workers and maintaining equipment Troubleshooting electrical problems and having the ability to plan and improve electrical and circuitry layouts
9. Duties and Responsibilities	<ol style="list-style-type: none"> 1. Making schedules, assigning work and training employees 2. Motivating electricians to increase their productivity and meet work goals 3. Ensuring proper maintenance of equipment, compliance with electrical codes and adherence to safety regulations 4. Assisting with electrical system installation, troubleshooting and repair as needed 5. Designing electrical systems and circuits, as well as contributing to improved designs and manufacturing processes 6. Inspecting completed installations and observing operations to ensure conformance to design and equipment specifications and compliance with operational and safety standards 7. Purchasing supplies, ensuring adequate inventory, planning budgets, prioritizing purchases, preparing cost estimates and documenting their purchases 8. Keeping records of electrical operations, payrolls and timesheets 9. Hiring, firing and evaluating employees in their Sections
10. Deliverables	<ol style="list-style-type: none"> 1) Training schedules 2) Total number of employees trained per period of time 3) Equipment maintenance list 4) Number of electrical systems installed per period of time 5) Database of electrical systems and circuits designed per period of time

	6)Inventory of purchases made per period of time 7)Quarterly progress reports 8)Annual progress reports
11. Education	<ul style="list-style-type: none"> • A minimum of a first degree in Electrical/ Electronic Engineering or an equivalent from a recognized university or related discipline from a recognized University • Master’s degree in Electrical/ Electronic Engineering or equivalent from a recognized institution will be an added advantage
12. Experience	<ul style="list-style-type: none"> • Minimum of Five years professional experience senior management level in the public service
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organization/ corporate decisions • Displays an intelligent awareness of the political environment • Prepares plans with clear short and long term objectives • Functions effectively in a team of professionals