



## TERMS OF REFERENCE (TOR) CHILD PROTECTION OFFICER (1 POSITION)

Under the direct supervision of the Director General (DG) and permanent Secretary (PS) of the Ministry and close collaboration with the staff of the Legal Aid & Justice for Children and Legal Drafting Departments (or any other person may delegate), the child protection officer is expected to provide fulltime assistance to the Ministry of Justice in the implementation and monitoring of the child Justice Systems in Somalia. The working tasks include providing technical, programmatic, administrative responsibilities and obligations in protection and justice for the children.

### **Specifically, the Child protection Officer will deliver the following results:**

- Institutionalise regular coordination consisting of civil society groups, religious, leaders, multi-disciplinary departments, judges, prosecutors, defence lawyers and police regarding the rights and justice for the children.
- Coordinate workshops and prepare meetings minutes, which are to be circulated in a timely manner to all concerned and relevant stakeholders.
- Draft, review and finalize national policy on protecting the children and justice for the children.
- Ensure smooth coordination of the activities with relevant partners: governmental bodies including; The Judiciary, prosecutors, defence lawyers, police, juvenile justice institutions, civil society, women groups and NGOs.
- Conduct training on access to justice for children for MoJ staff, the judiciary, prosecutors, defence lawyers, police, custodial corps and juvenile justice institutions.
- Develop a strategy and action plan to support children at risk (street children, children at prison etc.)
- Develop and implement a public-awareness campaign on child rights and justice for the children.
- Gathering statistics, reviews and regulations regarding rights and justice for the children from the relevant stakeholders.
- Submit monthly, quarterly and yearly reports;
- Providing expert knowledge of child protection practice to MoJ.
- Monitoring and facilitating the implementation of relevant legislation, delegations, policies, quality standards and the Child Safety Practice Manual.
- Participating in, or conducting reviews of, complex or sensitive cases concerning justice for the child.

### **Qualifications/specialized knowledge/experience required to complete the task:**

- A first-level University degree in Law, International Affairs, Political or Social Sciences. An advanced university degree would be an asset.
- Three years progressively responsible professional work experience in national institutions and child protection.
- Sound knowledge of international human rights standards.
- Strong interpersonal skills and ability to perform tasks in a timely manner with a high level of competency
- Commitment to continuous learning and professional development
- Excellent written and spoken English and fluent Somali language
- Excellent computer skills

### **Competencies:**

- Demonstrates integrity, impartiality, fairness, honesty and truthfulness in daily activities and behaviours.
- Leads teams effectively and shows mentoring as well as conflict resolutions skills.
- Demonstrates ability to share knowledge, mentor and coach people so as to transfer skills.
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback.
- Consistently approaches work with energy and a positive, constructive attitude.
- Demonstrates openness to change and ability to manage complexities.
- Understanding of gender issues highly desirable.
- Demonstrates competence in advancing awareness of gender issues in the justice sector required

### **Application Procedure:**

Qualified Somali persons with the required skills and qualifications are invited to submit their detailed Curriculum Vita (CVs), cover letter and academic qualification with 3 reference persons through email; [info@mojc.gov.so](mailto:info@mojc.gov.so), before 25<sup>th</sup> October 2015. Applications sent after the deadline will not be considered. For more information you can see through [www.mojc.gov.so](http://www.mojc.gov.so).