



Somali Federal Republic
House of the People

Date: June 23, 2015

Background

The Provisional Constitution of the Somali Republic was agreed and endorsed on 1 August 2012. The 275 Members of the House of the People was subsequently selected by a group of 135 clan elders through August and September 2012 and resulted in a parliament widely recognized as representative and credible. The creation of an Upper House was deferred while the Federal Member States are formed; in the interim, the Provisional Constitution mandates that the House of Peoples to operate as the Somali Federal Parliament (NFP) by itself.

The NFP and its members have a critical role to play in Somalia's state and peace building context today. If supported to effectively fill its place in the new political infrastructure of Somalia, the legislature will operate as a venue for the debate and discussion of issues of Somali importance. Potential sources of conflict can be aired, debated and addressed publicly and in a bi-/multi-partisan manner. In order to achieve these objectives, both Members of Parliament and the Parliamentary Secretariat require urgent support.

Under the Provisional Constitution, the NFP has also been tasked with leading the process of constitutional review and implementation, which is required in order to finalize a Somali Federal Constitution and set in place a framework for Somali elections. Parliament has set up a Constitutional Oversight Committee, and legislation was enacted in July 2013 to establish a Review and Implementation Commission intended to provide technical support to the Committee. Significant support is needed to be provided to MPs, the Oversight Committee and the Commission, both to build capacities to review and implement the Provisional Constitution and to support a major constitutional public outreach programme announced by the Speaker and Committee Chair.

The Office of the Speaker of the House of the People invites applicants who are citizens of Somalia for the following post:

1. POST

Job Title:	Senior Resource Officer
Supervisor:	Secretary General House of the People
Directorate:	Office of the Speaker of the House of the People
Duty Station:	Mogadishu, Somalia

2. JOB PURPOSE:

The Resource Person will provide expert services as required by the House of the People (HoP) of the Federal Parliament. He/She will perform the responsibilities enlisted in this ToR and any other service, within the scope of the Constitution Review and Implementation process, as per the request of the Office of the Speaker.

3. MAJOR DUTIES AND RESPONSIBILITIES:

- Contribute the articulation of the strategic framework of the process through his/her in-depth knowledge of historical and current contexts of Somalia and lessons learned from constitution making experiences of post-conflict constitution making situations.
- Conduct in-depth study on merits and de-merits of the options to be made by Parliamentary Committees and provide comprehensive report containing recommendations of the most appropriate options to the Office of the Speaker and other entities consented by the Speaker.
- Conduct focused research on specific constitutional subjects and produce draft narrative reports for Parliamentary Committees and Office of the Speaker.
- Contribute the design of public participation and civic education components of Review Process, in addition to the arrangement of the facilitation of consultations and dialogue forums.
- Advise the relevant Parliamentary Committees on the importance and modalities of both the integrity and the technical aspects in capturing and cataloging the interventions of the participants during consultation forums, the written submissions and verbal statements, opinion polls and any other materials relevant to the process.
- Take part in the interpretation efforts of public participation data in the most representative manner without disregarding any opinion and privileging some over others.
- Contribute the devising of follow -up mechanism and impact assessment throughout the process in order to ensure the unfolding of the process towards the achievement of intended results which is production of legitimate constitution.

4. QUALIFICATIONS:

Post Graduate Qualifications including Master's degree in Political Science, Inter Somali Relations, Social Sciences, Management, Administration, Law or related fields.

5. PROFESSIONAL EXPERIENCE REQUIRED:

- Proven track record of leadership
- A minimum of 7 years' experience working at a senior management level in Somalia
- Extensive experience working at a Somali level and/or in multilateral and intergovernmental institutions and organizations, preferably in Somalia;
- Solid knowledge of Somali Federal Parliament development issues as well as Parliament's major collective programmes and initiatives aimed at promoting state and peace building goals in Somalia;

6. SKILLS AND KNOWLEDGE

- Extensive knowledge of the constitutional history, provisional constitution as well as the overall objectives of the Office of the Speaker of the House of the People;
- Proven leadership ability and management skills,

- Good interpersonal skills and ability to work in a parliamentary environment;
- Ability to influence and negotiate at a high level on behalf of the organisation
- Ability to build networks and make effective contacts and connections
- Excellent presentational skills – both verbal and written
- Excellent translation skills – both verbal and written (Somali and English)
- Excellent communication and people skills
- Full knowledge of computer systems, including internet navigation and various Microsoft Office applications such as MS Word, MS Excel, and PowerPoint

7. QUALITIES

- Commitment to NFP vision, values and mission
- Integrity and credibility
- Highly self-motivated
- Extremely well organized, and able to priorities
- Commitment to self-development (keeping relevant skills and knowledge up-to-date and keeping abreast of relevant developments)
- Realistic, enthusiastic and innovative

8. LANGUAGE REQUIREMENT:

Fluency in English and Somali mandatory

9. TENURE OF APPOINTMENT:

The appointment will be made on fixed term contract for a period of 6 months.

10. GENDER MAINSTREAMING:

The Somali Federal Parliament is an equal opportunity employer and qualified women are strongly encouraged to apply.

11. APPLICATION PROCESS

Interested parties must submit the following:

- A motivation letter stating reasons for seeking employment with the Office of the Speaker of the House of the People.
- Comprehensive Curriculum Vitae indicating your, age, and gender.
- Three (3) contactable referees who have good knowledge of the candidate's work.
- Copies of all academic qualifications

Applications must be sent to: smado4@hotmail.com abdikarimbuh@yahoo.com, quoting the job title on the email subject line.

Closing Date: 28 June 2015