



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institutions
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Office in Mogadishu
Expected Start Date:	December, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programmed to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institutions are among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Presidency and National Civil Service Commission of the federal government of Somalia invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, OOP Chief of Staff at e-mail: Cos@presidency.gov.so with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 27th October, 2017.

JOB DESCRIPTION FOR THE FEDERALISM ADVISOR

1. Job Title	Federalism Advisor
2. Department	Presidential Advisors
3. Assignment Location	Office of the President, Mogadishu
4. Grade Level	Stream B, Level B1 step: 1
5. Duration	12 months (renewable subject to performance)
6. Reporting To	Chief of Staff
7. Overview of the Position	
<p>In 2012, after a long and troubled transition, a new political dispensation was found in Somalia, with the adoption of the Provisional Constitution, the selection of a new parliament, the election of president and formation of a new government. The challenges faced by the Federal and State Governments are enormous.</p> <p>The Federal and State Governments face significant capacity challenges - at the individual, organizational and institutional level - in implementing their mandate and require institutional support to roll out the New Deal process and implement the different reforms.</p> <p>Thus, the Office of the President needs technical support to federalism development and coordination mechanism on national and international cooperation related to development efforts. The Office plans to develop its development strategy, implementation plan and create cohesive linkages between different actors: State, Parliament and civil society.</p> <p>The Federalism Advisor will perform routine functions in the area of federalization process and coordination mechanism on national and international cooperation related to development efforts. The Technical Advisor for Federalism plans to offer guidance and assistance to the Office of the President on coordination and linkages with related national partners to support state building, peace and development agenda.</p>	
8. Organizational Objectives	
<ul style="list-style-type: none">• To provide advice to the Office of the President and other key ministers related to federalization process in building and implementing the Federalism.• To support in facilitation of secretariat coordination, briefings, and recommendations on progress in the areas of Federalism to the Office of the President.• To assist Office of the President establishes coordination and	

communication mechanism in ensuring that Federal Government Policies are aligned with Government Priorities.

- To promote information sharing and coordination between the Office of the President and other Federal institutions involved in the Federalism Process.

9. EXPECTED OUTCOMES

- An overarching framework and strategy for federalism with well-defined desired end-states for each priority area
- Implementation plan supporting the roll out of the Federal strategy
- Detailed one-year action plans setting out existing and planned activities, roles and responsibilities of different actors, timelines
- Monthly reports and briefing for the office of the President, progress made, challenges encountered and corrective action proposed

10. EDUCATION AND EXPERIENCE

Education:

- Master's degree in Public Policy, Development planning or related disciplines is must.

Work Experience:

- At least 10 years of proven experience in Federal Government and Member States, program development and implementation.
- 2-4 years relevant experience in analytical work in the field of planning, preferably with a focus on Somalia.
- Specific experience in carrying out the tasks described in this TOR.
- Prior work in the Office of the President area is highly desirable and firm understanding of Somalia context.

Language Requirements:

- Fluency in both spoken and written English. Knowledge of Somali is required.

11. KEY COMPETENCIES

- Excellent analytical skills, ability to synthesize and clearly present complex processes and issues to service the information needs of diverse audiences.
- Ability to translate strategic thinking and innovative ideas into practical

operational recommendations.

- Results orientation and commitment to producing high-quality products.
- Ability to work under tight deadlines.
- Ability to support strategic planning, results-based programming, management, reporting as well as resource mobilization efforts.
- Ability to support formulation, implementation, monitoring and evaluation of development programs and projects.
- Demonstrates outstanding oral and written communication and presentation skills.
- Strong interpersonal, negotiation and networking skills.
- Strong IT skills. Encourages the use of new technologies and strives for high standard of professional work.
- Strong inter-personal skills: Ability to motivate and inter-act with colleagues at all levels within the organization as well as with inter-agency partners.