



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary Institution's Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Public Works and reconstruction is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. Ministry of Public and Reconstruction invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism and

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, Salah Ahmed the Director General of the Ministry at e-mail: dgsalahmpwr@gmail.com with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

**JOB DESCRIPTION FOR HEAD OF ROADS AND HIGHWAYS
CONSTRUCTION SECTION**

1	Job Title	Head of Roads and Highways Construction Section
2	Department	Infrastructure
3	Assignment Location	Mogadishu, MOPWR Office
4	Grade Level	Stream A , Level 3, Step 1
5	Reporting To	The Infrastructure Director
6	Supervisory Responsibility	The staff of the Construction Section
7	Job Purpose	The Head of Roads and construction Sections is responsible for the overall technical, administrative and management of the section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director of Infrastructure
8	Objectives of the job	<ul style="list-style-type: none"> • Overall management of the section • Provide effective leadership, enabling the section to improve performance of its functions and achieve set results • Provide accurate and timely reporting on progress of infrastructure development and management
9	Duties and Responsibilities	<p>The Head of Construction Section will be responsible for:-</p> <ol style="list-style-type: none"> 1. Transport policy management 2. National roads development policy management 3. Mechanical and transport services 4. Development, standardization and maintenance of roads 5. Protection of road reserves 6. Registration of road contractors 7. Monitoring and evaluating the impact of investments; 8. Resource mobilization 9. Facilitation of development support from development partners
10	Deliverables	<ol style="list-style-type: none"> 1) The Head of Roads and Construction Section shall be responsible for the following deliverables:- 2) Roads Construction and Development Master Plans 3) Policy papers, studies and reports on roads construction development and management 4) Quarterly Progress reports 5) Annual Progress reports
11	Education	<ul style="list-style-type: none"> • A minimum of Bachelors Degree in Civil and

		<p>Structural Engineering or related discipline from a recognized University or equivalent professional qualification</p> <ul style="list-style-type: none"> • A Master's Degree in a related or complimentary field will be an advantage
12	Experience	<ul style="list-style-type: none"> • Minimum Five years of experience, two (2) of which must have been at the senior management level in the public service
13	Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
13	Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organization/ corporate decisions • Displays an intelligent awareness of the political environment • Prepares plans with clear short and long term objectives • Functions effectively in a team of professionals