



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	MEWR Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail bulow51@gmail.com :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

**JOB DESCRIPTION FOR SENIOR ADVISOR FOR WATER RESOURCES,
MANAGEMENT AND POLICY**

1. Job Title	Senior Advisor for Water Resource, Management and Policy
2. Department	Ministry of Energy and Water Resources
3. Assignment Location	Mogadishu, MEWR Office
4. Grade Level	Stream B, level 2 step: 1
5. Reporting To	The Minister
6. Supervisory Responsibility	N/A
7. JOB PURPOSE:	
<p>Somalia has experienced one of the worst civil war in Africa and the central government collapsed in 1991. However, the situation has improved by establishing central state institutions, putting the nation on the path to peace and stability. Despite the existence of potential energy resources in the country, Somalia had never had sustainable sources of energy, and there are substantial challenges of energy supply – generation, transmission and distribution scarcity. Somalia has the lowest consumption of modern forms of energy in the Sub-Saharan Africa. Charcoal and firewood are the major sources of energy for the majority of the people in Somalia. Charcoal is used by urban inhabitants while rural communities rely on firewood. As a result of this, the removal of trees in Somalia is steadily increasing, following demographic trends, which are reversing the traditional Somali nomadic way of life, as well as other social crisis. This alarming rate of deforestation has strong link to poverty. Somalia is suffering from energy problems. Power and fuels cut-off have been frequent in all urban centers, access to electricity have also been poor or unreliable, if not absent. Despite of that energy problems, Somalia is rich in energy resources, having un-exploited reserves of oil and natural gas, untapped hydropower, extensive geothermal energy resources, many promising wind sites, and abundant sunshine, which can produce solar power.</p> <p>Somalia is required to address sustainable energy, which is an engine of poverty eradication, social progress, enhanced resilience, economic growth and environmental sustainability with direct impacts on communities. The Ministry of Energy and Water Resources (MEWR), of the federal government of Somalia, is established for two important sectors – water and energy. The Ministry is responsible for energy and water resources in Somalia, and it been mandated to provide guidance, regulatory and technical oversights to the development of Somalia’s energy and water sectors. After long period of instability and institutional collapse, the ministry is in the first stages of re-establishment and reformulating its policies, programs and services to revive the economic development of the country, and to develop new strategies for resources planning and management. The Ministry is also required to work on Goal 7 of the SGDs in order to ensure access to affordable, reliable and sustainable energy for all. Currently, energy is supplied by unregulated private sector in urban areas, while the rural communities have no access.</p>	

The country lacks policy documents concerning the planning, development and management of energy resources. Somalia lacks also both human resources, funds, institutions and legal frameworks for the energy sector. The ministry is therefore looking for a senior energy advisor to assist in developing policy, strategies and plans to address energy sector.

8. OBJECTIVES OF THE JOB

- Formulate a national strategy for coordinating research in renewable energy; provide an enabling framework for the efficient and sustainable production.
- Improving policy enforcement, governments for energy policy formulation, harmonizing legislation in the field of energy efficiency and renewable energy sources,
- Monitoring and implementing effectively, sustainable energy policy and programs, including energy efficiency, design of demand- side management and energy efficiency programs
- Skill and knowledge transferred to the ministry staff through capacity building and competence development activities.
- Provide effective leadership, enabling the department to improve performance of its functions and achieve satisfactory results.
- Convened meetings and forums for discussions and dialogues on energy issues.

9. DUTIES AND RESPONSIBILITIES OF THE SENIOR ENERGY ADVISOR

The main duties of the Senior Advisor will be to assist the ministry in the followings:

- Increasing the capacity of the Ministry in the field of energy sector.
- Coordinating with other relevant agencies to address developing energy sector.
- Preparation of energy development programs including generation, transmission and distribution.
- Developing Energy policy documents, and consumer energy conservation behavior.
- Providing support and advice to business/ community organizations looking to install renewable energy to improve their energy efficiency.
- Restructuring and reforming energy sector in collaboration with relevant sectors.
- Providing guidance for comprehensive assessment of country's energy sector.
- Ensuring that policy decisions and other measures of the sector are implemented efficiently and effectively.
- Coordinating the preparation and implementation of monitoring and evaluation policies, and procedures for the energy development projects.
- Convening and organizing meetings, conferences, seminars and workshops focusing on development of national energy sector, in collaboration with relevant agencies.
- Drafting concept notes and other strategy papers on issues related to sustainable energy programming.
- Prepare program for ministry participation in major energy related events.
- Coordinating and conducting the verification, improvement and maintenance of ministry Energy Portfolio Database.

- Producing knowledge and communication products, including info-graphics, blogs, analyses, case studies, fact sheets, etc. on ministry sustainable energy activities around the country, involving the following:
 1. Wind energy promotion and development
 2. Research and development of renewable energy technologies
 3. Development, promotion and utilization of alternative energy technologies including Solar, wind, small hydropower and electricity cogeneration
 4. Pre-feasibility and feasibility studies on alternative energy technologies
 5. Preliminary designs and cost estimation
 6. Development and promotion of local manufacturing capacity
 7. Promotion of private sector participation and initiatives

10. DELIVERABLES

The Senior Advisor will be expected to deliver the followings:

- Draft Energy Policy and development programs for the sector;
- Strategic Plans for the Management of the National Energy Resources;
- Preparation of Renewable Energy Resources Development;
- Preparation of Public Private Partnership (PPP) frameworks;
- Assessment and rehabilitation of previous energy generation and transmission infrastructures and projects;
- Preparation of Institutional building and Organizational structures
- Preparation and implementation of capacity building programs;
- Necessary documents for sectoral development;
- Plan of cooperation with donor communities and other friendly states.

11. EDUCATION

- Master's degree in Engineering, or related areas such as Energy and Power sector, or related field of knowledge. Additional coursework/training in the engineering and management aspects of energy and power programs is highly preferred.
- Understanding of the characteristics and behavior of energy issues in general; and the country's energy crisis and needs to address the sector.
- Good knowledge of the legal, policy and institutional issues arising in connection with energy management.

12. EXPERIENCES

- 12 years of experience and understanding of issues relating to energy efficiency and renewable energies in a domestic and community setting
- Experience and understanding of issues relating to community energy projects
- Experience with Microsoft Office applications (Word, Excel and Power point)
- Many years of technical experience related to sustainable energy and working experience in the field of energy sector.
- Experience working with energy-related institutions and/or NGOs and/or international organizations dealing with water resources.

- Experiences of project management, and team building and management
- Relevant practical experience in the competence development and capacity building programs in the energy sector;
- Experience in organizing workshops for senior government officials and other stakeholders on diverse institutional, sector and sub-sector policy issues;

13. SKILLS MIX REQUIREMENTS

- Ability to engage with senior government officials and representatives of the international organizations;
- Ability to manage a diverse team and partner relationships, and problem-solving techniques;
- Excellent communication skills; proven report writing skills; computer literacy;
- Ability to handle a high volume of information, to analyze and feed into reports, strategic and policy documents;
- Ability to communicate effectively orally and in writing in English and Somali.
- A reliable independent person, a self-starter who is able to work without supervision, show initiative yet is a strong, cooperative team player;

14: COMPETENCY REQUIREMENTS

- Strong interpersonal skills, communication and diplomatic skills, and ability to work in a team.
- Ability to plan and organize his/her work, efficient in meeting commitments, observing deadlines and achieving results.
- Openness to change and ability to receive/integrate feedback.
- Ability to work under pressure and stressful situations
- Strong analytical, reporting and writing abilities
- Strong knowledge of AutoCAD
- Certified Microsoft Professional, and email communication software
- Giving objective advice based on sound analysis and accumulated knowledge
- Focusing on outcomes
- Giving purpose and direction