



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institution
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	MEWR Office in Mogadishu
Expected Start Date:	October, 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

Note: this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail bulow51@gmail.com :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17th September, 2017.

JOB DESCRIPTION FOR HEAD SECTION OF GROUND WATER MANAGEMENT

1. Job Title	Head Section of Ground Water Management
2. Department	Water Department
3. Assignment Location	Mogadishu, Ministry of Energy and Water Resources
4. Grade Level	Stream A, Level A3, Step 1
5. Reporting To	Director of Water
6. Supervisory Responsibility	All Staff of Water Section
7. Job Purpose	Head Section of Ground Water Management is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director
9. Duties and Responsibilities	<ol style="list-style-type: none"> 1. Maintaining groundwater supply/distribution 2. Collecting water-use charges at distribution level 3. Performing operational groundwater monitoring 4. Making binding rules on water use 5. Undertaking policing of groundwater use 6. Participating in setting criteria/targets 7. Formulating/implementing aquifer management plans 8. Implementing ground water protection measures 9. Settling groundwater resource disputes 10. Reviewing conjunctive use and water transfer schemes 11. Holding groundwater rights 12. Mobilizing additional sources of water 13. Negotiating and interacting with other policy actors
10. Deliverables	<ol style="list-style-type: none"> 1) Groundwater supply/distribution log 2) Revenue from water-use charges 3) Rules and regulations on water use 4) Aquifer management plans 5) Quarterly Progress reports 6) Annual Progress reports
11. Education	<ul style="list-style-type: none"> • A minimum of Bachelor's Degree in Water Engineering or related discipline from a recognized University or equivalent professional qualification • A Master's Degree in Water Engineering or Development

	Economics will be an added advantage
12. Experience	<ul style="list-style-type: none"> • Minimum 5 years' experience at the senior management level in the public service
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organizational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organization/ corporate decisions • Displays an intelligent awareness of the political environment • Prepares plans with clear short and long term objectives • Functions effectively in a team of professionals