



## CALL FOR JOB APPLICATION

<b>Country:</b>	<b>Somalia</b>
<b>Project:</b>	<b>Somalia Capacity Injection Project</b>
<b>Grant No:</b>	<b>P149971</b>
<b>Assignment Title:</b>	<b>Various Positions in Beneficiary Institution</b>
<b>Type of Appointment:</b>	<b>Regular Civil Service Position</b>
<b>Type of Contract:</b>	<b>Performance Based Contract</b>
<b>Duty Station:</b>	<b>MEWR Office in Mogadishu</b>
<b>Expected Start Date:</b>	<b>October, 2017</b>
<b>Reference No.:</b>	<b>FGS/CIM/Civil Service Recruitment/2017</b>

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programme to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The Ministry of Energy and Water Resources is among the core beneficiary institutions for the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. MEWR invites applications from qualified candidates for the following positions;

Competent candidates will be selected according to the Capacity Injection Mechanism.

**Note:** this recruitment strongly supports women's engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances

### How to apply

Confidential applications can be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail [somalia.ncsc.cim02@gmail.com](mailto:somalia.ncsc.cim02@gmail.com) and please make sure to copy cc, The Director General of MEWR, Abdiwahid Ibrahim at e-mail [bulow51@gmail.com](mailto:bulow51@gmail.com) :with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format must be delivered by 1500 hours of 17<sup>th</sup> September, 2017.

**JOB DESCRIPTION FOR HEAD SECTION OF FLOOD AND DROUGHT  
MANAGEMENT**

<b>1. Job Title</b>	Head section of flood and drought Mgt
<b>2. Department</b>	Hydro Meteorology
<b>3. Assignment Location</b>	Mogadishu, MEWR
<b>4. Grade Level</b>	Stream A, Level 3, Step 1
<b>5. Reporting To</b>	The Director Hydro Meteorology
<b>6. Supervisory Responsibility</b>	All Section Staff
<b>7. Job Purpose</b>	The head section of Flood and Drought Monitoring is the functional Head of the Section. He/ she is responsible for the overall technical, administrative and management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Section. He/ She shall be responsible for providing technical and professional support to the Director
<b>8. Objectives of the Job</b>	<ul style="list-style-type: none"> <li>• Assisting the country’s recovery efforts in the aftermath of floods by reconstructing damaged transport infrastructure, and rehabilitation of priority regulated river sections and drainage networks in the affected river basin, as well as improvement of stability and flood control function of priority dams</li> <li>• Using the “building back better” approach to maximize resilience to future floods and mitigate the risk of floods in priority sensitive regions of FGS</li> <li>• Developing increasingly accurate, reliable, and high-resolution characterizations of the geophysical variables sensitive to drought through objective science-based methods, data, and understanding</li> </ul>
<b>9. Duties and Responsibilities</b>	<ol style="list-style-type: none"> <li>1. Availing a master plan for flood control and management for each flood-prone basin</li> <li>2. Providing adequate flood cushion in water-storage projects, wherever feasible, to facilitate better flood management</li> <li>3. Giving overriding consideration to flood control in reservoir-regulation policy, in highly flood-prone areas</li> <li>4. Providing physical flood-protection works like embankments and dykes</li> <li>5. Laying increased emphasis on non-structural measures such as flood forecasting and warning, floodplain zoning and flood-proofing in order to minimize losses and reduce recurring expenditure on flood relief.</li> <li>6. Improving national capabilities, including training and human resource development, for assessing water resources and determining water use on a continuing basis and for the</li> </ol>

	<p>planning and management of these resources</p> <ol style="list-style-type: none"> <li>7. Conserving water resources and optimizing their use</li> <li>8. Augmenting the supply of water locally by exploiting surface- and groundwater, taking into account long-terms trends, the future demands of local communities and other needs</li> <li>9. Augmenting the supply of water by transfers from more permanent surface-water sources (lakes and rivers) and from groundwater resources in arid and semi-arid areas and/or long-distance transfers from humid areas if practically and economically possible, and environmentally acceptable.</li> </ol>
<b>10. Deliverables</b>	<ol style="list-style-type: none"> <li>1) Master plan for flood control</li> <li>2) Reservoir-regulation policy guidelines</li> <li>3) Physical flood-protection works like embankments and dykes</li> <li>4) Reduced recurring expenditure on flood relief</li> <li>5) Training curriculum for capacity building leading to improving national capabilities</li> <li>6) Water conservation plan</li> <li>7) Augmentation plan the supply of water to arid and semi-arid areas</li> <li>8) Quarterly progress reports</li> <li>9) Annual progress reports</li> </ol>
<b>11. Education</b>	<ul style="list-style-type: none"> <li>• A minimum of a first degree in Water Engineering or related discipline from a recognized University or equivalent professional qualification</li> <li>• A Master’s Degree in Water Engineering will be an added advantage</li> </ul>
<b>12. Experience</b>	<ul style="list-style-type: none"> <li>• Minimum Five Years’ experience at the senior management level in the public service</li> </ul>
<b>13. Skills Mix Requirements</b>	<ul style="list-style-type: none"> <li>• Governance</li> <li>• Change management</li> <li>• Leadership and development</li> <li>• Problem-solving techniques</li> <li>• Blend of analytical, observational, organizational and networking skills</li> <li>• Strategic planning and benchmarking</li> <li>• Project management</li> <li>• Performance measurement</li> <li>• Team building and management</li> <li>• Monitoring and evaluation</li> <li>• ICT skills</li> <li>• Report writing</li> <li>• Excellent oral and written English and Somali languages</li> </ul>
<b>14: Competency Requirements</b>	<ul style="list-style-type: none"> <li>• Gives objective advice based on sound analysis</li> </ul>

	<ul style="list-style-type: none"><li>• Focuses on outcomes</li><li>• Gives purpose and direction</li><li>• Thinks strategically</li><li>• Involves people in decision-making</li><li>• Communicates effectively</li><li>• Demonstrates commitment to organization/ corporate decisions</li><li>• Displays an intelligent awareness of the political environment</li><li>• Prepares plans with clear short and long term objectives</li><li>• Functions effectively in a team of professionals</li></ul>
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