



CALL FOR JOB APPLICATION

Country:	Somalia
Project:	Somalia Capacity Injection Project
Grant No:	P149971
Assignment Title:	Various Positions in Beneficiary Institutions
Type of Appointment:	Regular Civil Service Position
Type of Contract:	Performance Based Contract
Duty Station:	Beneficiary's Office in Mogadishu
Expected Start Date:	October 2017
Reference No.:	FGS/CIM/Civil Service Recruitment/2017

Under the Somali Compact of September 2013, the Federal Government of Somalia established a Government Flagship Programmed to build core public sector capacities. A World Bank Public Sector Capacity Injection Mechanism (CIM) supports this. The below beneficiary institution is among the core beneficiary institutions of the CIM to strengthen staffing levels and capacity in selected line ministries and central agencies. The Ministry of Agriculture and Irrigation and National Civil Service Commission of the Federal Government of Somalia invites applications from qualified candidates for the following positions:

Competent candidates will be selected according to the Capacity Injection Mechanism guidelines.

Note: this recruitment strongly supports women engagement and will support working women through paid maternity leave, plus allowances to support 'secure accommodation', 'secure transport to and from work' and 'child care allowances'.

How to apply

Confidential applications should be addressed to **Mr. Omar Abdi**, CIM Coordinator, National Civil Service Commission, E-mail somalia.ncsc.cim02@gmail.com and please make sure to copy MOA Permanent Secretary at email: mali@moa.gov.so with only a Cover Letter and Curriculum vitae (CV) in WORD .doc format. This must be delivered by 1500 hours on 17th September 2017.

JOB DESCRIPTION FOR THE HEAD OF EXTENSION SERVICES

1. Job Title	Head of Extension Services section
2. Department	Crop Production, Research and Extension
3. Assignment Location	Mogadishu, Ministry of Agriculture and Irrigation
4. Grade Level	Stream A, Level 3, Step 1
5. Reporting To	The Director, Crop Production - Ministry of Agriculture and Irrigation
6. Supervisory Responsibility	The Head section of Extension Services will be directly responsible for the supervision of employees in the Section of the Department
7. Job Purpose	The Head of Extension Services is the functional Head of the Section. He/ She is responsible for the overall technical, administrative and financial management of the Section. The incumbent is a career senior civil servant appointed through a competitive process and is responsible for providing leadership and vision for achieving goals of the Ministry. He/ She shall be responsible for providing technical and professional support to the Director.
8. Objectives of the Job	<ul style="list-style-type: none"> • Extension policy formulation and planning • Coordination of extension activities • Provision of technical support to the regions in the planning and implementation of extension activities • Monitoring and evaluation of all extension activities under the ministry of food and agriculture
9. Duties and Responsibilities	<p>The duties and responsibilities of the Head of Extension Services will be:</p> <ul style="list-style-type: none"> • Supporting and regulating the production and trade of propagation material and related matters to ensure food security and household incomes • Guiding the content, meaning and intent of all provisions of legislation that relate to propagation material. • Supporting the development and use of improved cultivars. • Supporting and promoting plant breeding programmes. • Promoting fair trade in propagation materials. • Promoting and supporting the identification, evaluation, breeding and use of genetically superior propagation material; this will improve the production and performance of crops used for food, shelter, fibre and raw material for them manufacturing sector. • Broadening participation by a broad range of stakeholders in the plant improvement sector. • Coordinating all agricultural programmes and projects in the country to enhance the performance of the agricultural sector

	<ul style="list-style-type: none"> • Coordinating agricultural extension services of the Ministry of Agriculture and Irrigation with the aim of improving agricultural productivity. • Transferring knowledge and practical skills to various farming impresarios.
10. Deliverables	<p>The Head of Extension Services will be responsible for the production of the following deliverables:</p> <ul style="list-style-type: none"> • Extension services strategy and work plans • Genetically superior propagation material • Legislation guides on propagation material • Improved cultivars and plant breeding programmes • Enhanced performance of the agricultural sector • Appropriate knowledge management system
11. Education	<ul style="list-style-type: none"> • A minimum of a first degree in Agriculture or related discipline from a recognized university or equivalent professional qualification • A Master's Degree in Agricultural Extension Services will be an added advantage
12. Experience	Four years' experience, Two (2) of which must have been at the senior management level in the public service
13. Skills Mix Requirements	<ul style="list-style-type: none"> • Governance • Change management • Leadership and development • Problem-solving techniques • Blend of analytical, observational, organisational and networking skills • Strategic planning and benchmarking • Project management • Performance measurement • Team building and management • Monitoring and evaluation • ICT skills • Report writing • Excellent oral and written English and Somali languages
14: Competency Requirements	<ul style="list-style-type: none"> • Gives objective advice based on sound analysis • Focuses on outcomes • Gives purpose and direction • Thinks strategically • Involves people in decision-making • Communicates effectively • Demonstrates commitment to organisation/ corporate decisions • Displays an intelligent awareness of the political environment

	<ul style="list-style-type: none">• Prepares plans with clear short and long term objectives• Functions effectively in a team of professionals
--	---